




DR. SONIA LOHANA

(Doctor of Philosophy in Technology Management)

I am an energetic and talented researcher with a strong desire to build a career in the research industry/academics. Passionate, self-motivated individual with a drive to succeed, having excellent academic and organizational skills.

 House 3, Jalan Melewar 4, Taman Melewar, Parit Raja 86400, Batu Pahat, Johor, Malaysia.

 +60 17-731 3074

 sonia@uthm.edu.my

 <https://www.linkedin.com/in/dr-sonia-lohana-02316411b>

Nationality Pakistani | **Travelling** Willing to relocate | **Marital status** Single | **Driving** Moto/Motorcar |

WORK EXPERIENCE

Lecturer-DS45 (Universiti Tun Hussein Onn Malaysia)

February 2023 – Present

Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Malaysia.

Core responsibilities

- Research Methodology [MPC11903], Session 20222023 Semester 2, Universiti Tun Hussein Onn Malaysia, 2023.
- Research Methodology Master/PhD [KPP/KPF/PPP/PPF 10101], Session 20222023 Semester 2, Universiti Tun Hussein Onn Malaysia, 2023.
- Entrepreneurship Subject

Sector Education

Co-Managing Editor (IJSJET-UTHM)

Oct 2021 – November 2022

International Journal of Sustainable Construction Engineering and Technology (IJSJET), Universiti Tun Hussein Onn Malaysia, Malaysia.

Core responsibilities

- Take an active part in the peer review process with Chief Editor.
- Take the ultimate responsibility to check the paper record in google scholar either is publish or no.
- Supervise editing, formatting, numbering, plagiarism checking of manuscripts for each issue with respect to scientific writing and layout conventions,
- Promote the journal at relevant conferences and other public events.

Sector Education

TIER 1 Vot H128 (Research Assistant)

Mar-2019 – Oct-2019

Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Malaysia.

Core responsibilities

- Helping project members with field research.
- Assist other educational professionals with projects or research. Review journals that are related to research field.
- Literature review and framework development.
- Data Analysis Data Collection and Final Writeup and Submission.

Sector Education

Green Kontrak UTHM Vot-H005**1-Mar 2019 – 31-Mar-2019****Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia, Malaysia.****Core responsibilities**

- Helping project members with field research, distribute instructional or library materials.
- Attend training sessions or professional meetings to develop or maintain professional knowledge.
- Assist other educational professionals with projects or research.

Sector Education**Geran Penyelidikan Pasca Siswazah (G.P.P.S) Vot U503****Mar 2016 – Aug 2017****Dept. of Technology Management, Faculty of Technology Management & Business, Universiti Tun Hussein Onn Malaysia, Malaysia.****Core responsibilities**

- Teaching students
- Lead discussion sections and tutorials. Guide class discussions supervise work. Supervise student activities.
- Examination duties Report writing.
- Student's evaluation.

Sector Education**Teaching Experience****December 2014 – Sept 2015****Government Primary School Teacher, Sindh, Pakistan.****Core responsibilities**

- Teaching students based on national curriculum guidelines within your specialist subject areas.
- Planning, preparing, and delivering lessons.
- Encouraging student participation in lessons and in other school-related activities.
- Supporting the leadership team to implement the school's development plan.
- Assessing and reporting on the behavior of students.
- Ensuring the highest standards of quality and applying the most up-to-date teaching methods.

Sector Education**Internee****May 2014 – July 2014****Internship at National Bank of Pakistan (NBP). Pakistan****Core responsibilities**

- Junctions & Its maintenance.
- Customers Support.
- Admin Departments.

Sector Bank**Internee****Oct 2013 – Dec 2013****Internship at Askari Bank Commercial Bank – Pakistan****Core responsibilities**

- Account Opening.
- Develop and utilize spreadsheets, databases and other computer applications.
- Assist in preparing information and research materials; create and maintain PowerPoint presentations.
- Take notes and memos during meetings; type documents, drafts, and reports; sort and manage files.

Sector Bank**Internee****June 2010 – July 2010**

Core responsibilities

- Collection of data from site.
- Data Mapping.
- Coordination with departments.
- Date Management & Financial reporting.
- Junctions & Its maintenance.

Sector Bank

ACADEMIC QUALIFICATIONS

Doctor of Philosophy (Ph.D) in Technology Management

Oct 2015 – Jan 2022

Faculty of Technology Management & Business, Universiti Tun Hussein Onn Malaysia

Research Title: *Financial sustainability and SME Performance in Malaysian SMEs Service Sector.*

Specialization: *Business Finance*

Core subject's specialization

- Small and Medium Enterprises (SMEs)
- Financial Sustainability
- SME Performance
- Entrepreneurship
- Financial and strategic Planning
- Financial Literacy

Master of Business Administration (MBA) (Finance)

Mar 2012 – Apr 2014

University of Sindh Jamshoro, Sindh Pakistan

1st Division (GPA 3.49 /4.00)

Core subject's specialization

- Small and Medium Enterprises (SMEs)
- Financial Management
- Analysis of Financial Statements
- Financial Accounting
- Methods in Business Research
- Human Resource Management
- Management Information System
- Marketing Management
- IT Subjects (E-Commerce)
- Economics (Micro & Macro)

Bachelor of Engineering (Telecommunication Engineering)

Jan 2007 – Nov 2011

B.E Telecommunication Engineering | Mehran University of Engineering & Technology, Jamshoro, Pakistan

Research Title: *Long Term Evolution (LTE) Project*

1st Division (GPA 3.0 /4.00)

Core subject's specialization

- Satellite and mobile communication
- Signal processing. Microprocessors

- Broadcasting engineering
- Cellular communication
- Data communication

RESEARCH PUBLICATIONS

1. **Sonia Lohana**, Muhammad Imran, Ahmed Harouache, Aysha Sadia & Zahoor Ur Rehman (2023) Impact of environment, culture, and sports tourism on the economy: a mediation-moderation model, *Economic Research-Ekonomiska Istraživanja*, 36:3, DOI: 10.1080/1331677X.2023.2222306
2. **Sonia Lohana**; Umi Kartini Rashid; Shafie Mohamed Zabri; Zahoor Ur Rehman (2023). 2023 Global Conference On Wireless And Optical Technologies (Gcwot), IEEE , 1, ISBN:9798350333718
3. Xiaoyang Xu, Muhammad Imran, Muhammad Ayaz and **Sonia Lohana** (2022). The Mediating Role Of Green Technology Innovation With Corporate Social Responsibility, Firm Financial, And Environmental Performance: The Case Of Chinese Manufacturing Industries, *SUSTAINABILITY, MULTIDISCIPLINARY DIGITAL PUBLISHING INSTITUTE (MDPI)* , 12, 1, ISSN:20711050
4. Juzaimi Nasuredin*, Umi Kartini Rashid, Mahyuddin Ismail and **Sonia Lohana**: IEOM Society International is organizing 3rd Asia Pacific Conference on Industrial Engineering and Operations Management in Johor Baru, Malaysia during September 13-15, 2022. Paper / Abstract ID Number: 340. Title: Modelling A Sustainable Performance Framework for Agriculture Business in Malaysia: A Mediation-Moderation Model. (Conference)
5. Alhammadi, E. M. A., Kasim, R., & **Lohana, S.** (2022). Rating of Knowledge Management Factors Affecting Construction Company Performance. *International Journal of Sustainable Construction Engineering and Technology*, 13(2), 134-140. (Scoups and WOS: Q4)
6. Kasim, R., Alhammadi, E. M. A., & **Lohana, S.** (2022). Structural Equation Model of Knowledge Management Factors Affecting Construction Project Performance. *International Journal of Sustainable Construction Engineering and Technology*, 13(1), 149-158. (Scoups and WOS: Q4).
7. **Sonia Lohana**, Umi Kartini Rashid, Juzaimi Nasuredin, & Vicky Kumar (2019) "Determinants of Financial Sustainability and Access to Finance among SMEs in Malaysia: A Pilot Study": *Management and Business Research Quarterly* 2019 (10)1–8, Doi:10.32038/mbrq.2019.10.01: *Management and Business Research Quarterly* is under review of Abstracting and Indexing Services including Thomson Reuters, Scopus.
8. **Sonia Lohana**, Umi Kartini Rashid, Shafie Mohamed Zabri, Kamilah Ahmed, & Javeria Baig (2018) "A Conceptual Paper on Determinants of Financial Sustainability among Small and Medium Enterprises in Malaysia": *Journal for Studies in Management and Planning* ISSN: 2395-0463 Vol-4, Special Issue-13
9. **Lohana, S. S.**, Zabri, S. M., & Ahmad, K. (2018). Review on Challenges Among Small and Medium Enterprises in Malaysia. *Advanced Science Letters*, 24(5), 3260-3263.
10. Uddin, Ikram, Sara Maak Shah, Sania Hanceraj, **Sonia Lohana**, and Rutba Memon. "The Influence of Age on Purchase Intention of Eco-Friendly Products: Evidence from Hyderabad, Sindh". *International Journal of Entrepreneurial Research* 2, no. 3 (August 31, 2019): 1-3. Accessed August 29, 2021. <https://readersinsight.net/IJER/article/view/887>.
11. Zahoor Ur Rehman, Siti Sarah Binti Omar, **Sonia Lohana**, Saeed Muhammad Shahbaz (2019) "Mobile Banking Adoption and its Determinants in Malaysia", 'International Journal of Innovative Technology and Exploring Engineering' Volume-8 Issue- 12. (Scoups
12. Javeria Baig, Ng. Kim Soon, Ali Abusalah Elmabrok, **Sonia Shanker Lohana**, Ng Mei Xin Sirisa and Abd Rahman Ahmad (2016) Causes of Organizational Cynicism and its Consequence on Teaching Staff in Malaysia December 2016 *Indian Journal of Science and Technology* 9(S1):1-4. (Scoups
13. B Das, MFL Abdullah, MSN Shahida, **S Lohana**, B Pandey, VK Lohana All-Optical Regeneration for Optical Communication Network. *Proceedings of the 2nd International Conference on Engineering & Emerging Technologies (ICEET)*, Superior University, Lahore, PK, 26-27 March, 2015.

PAPER UNDER REVIEW

1. Shahrina Md Nordin* **Sonia Lohana**, Siti Nooriza Abd Razak, Vicky Kumar, * Ammar Redza Ahmad Rizal, & Eko Atmadji, Rafidah Rashid. "Advocacy for Green: Influencing Factors on Behaviour Intention of Green Technology Adoption." (Sustainability MDPI: Q1 ISI).
2. Shahrina Md Nordin* **Sonia Lohana**, Siti Nooriza Abd Razak, Vicky Kumar, * Ammar Redza Ahmad Rizal, & Eko Atmadji, Rafidah Rashid. The Effectiveness of Stakeholder's Communication and Reputation Management on Corporate Social Responsibility: The Mediating Effect of Green Capability. (Journal of Responsible Innovation: Q1 ISI)
3. Zahoor UR Rehman*, **Sonia Lohana** Predicting the Purchase Intention and Behavior Towards Green Products. Extended The Theory of Planned Behavior (Journal of Cleaner Production: Q1 ISI).
4. Muhammed Imran, **Sonia Lohana**: "The effect of corporate social responsibility on organisational performance through the mediating role of employee engagement and green innovation: The case of the Malaysian Banking Sector." (Corporate Social Responsibility and Environmental Management: Q1 ISI).

SUPERVISION

- Co-supervisor for Nurul Syahirah Binti Senin, PhD, Universiti Tun Hussein Onn Malaysia, 2022

EXTENSION & PUBLIC SERVICES

- Guest Speaker for Delivering a lecture on Banking Trends in Malaysia, KLS GOGTE INSTITUTE OF TECHNOLOGY, INDIA, India, March 2023

CONFERENCES AND PRESENTATIONS

1. **Sonia Lohana**, Umi Kartini-Rashid, & Shafie-Mohamed Zabri (2020) "Financial Sustainability Among SMEs in Malaysia During Covid-19 Pandemic: A Conceptual Framework." 22nd Malaysian Finance Association (MFA) Annual Conference, 17th-19th November 2020 Virtual Conference. **Presenter**
2. **Sonia Lohana**, Umi Kartini Rashid, Shafie Mohamed Zabri, & Kamilah Ahmed (2020) "The Moderating Effect of Firm Characteristics on the Relationship between Financial Sustainability and Access to Finance among SMEs in Malaysia" 2nd African International Conference on Industrial Engineering and Operations Management. Harare, Zimbabwe, December 7- 10, 2020. **Presenter**
3. Umi Kartini Rashid, Juzaimi Nasuredin, **Sonia Lohana**, Amran Harun, Fadillah Ismail (2021) "The Effects of Entrepreneurial Management and Entrepreneurial Orientation on The Women-Owned SMEs Business Performance in Malaysia." The 2nd International Conference on Social Transformation and Regional Development 2020- Accounting, Economics, Business and Business Law. **Participant**
4. FFTP Postgraduate Day "Towards Quality Research" organized by CeFM and FFTP Postgraduate Unit, Faculty of Technology Management & Business, Universiti Tun Hussein Onn Malaysia on 7th July 2019. **Presenter**
5. 7th International Conference on Technology Management, Business and Entrepreneurship 2018 (ICTMBE 2018): Postgraduate Symposium at the Katerina Hotel Batu Pahat Johor Malaysia from October 17-18, 2018. **Presenter**
6. 6th International Conference on Technology Management, Business and Entrepreneurship 2018 (ICTMBE 2018): ICTMBE 2017 at the Novatel Hotel Melaka, Malaysia from 23rd to 24th August 2017. **Participant**

7. 5th International Conference on Technology Management, Business and Entrepreneurship 2016 (ICTMBE 2016): ICTMBE 2016 on 10th November 2016 at the Straits Hotel & Suites Melaka Malaysia. **Presenter**
8. 7th National Early Childhood Intervention Conference (NECIC): Katerina Hotel Batu Pahat Johor Malaysia, from 30th August 2018 to 1st September 2018. **Participant**

Conferences Organizations

1. **Co-Chairperson:** 7th International Conference on Technology Management, Business and Entrepreneurship 2018 (ICTMBE 2018): Postgraduate Symposium at the Katerina Hotel Batu Pahat Johor Malaysia from October 17-18, 2018.
2. **Secretariat:** 7th International Conference on Technology Management, Business and Entrepreneurship 2018 (ICTMBE 2018): Postgraduate Symposium at the Katerina Hotel Batu Pahat Johor Malaysia from October 17-18, 2018.
3. **Organizer committee:** Majlis Rasmi Pemakaian Hud Graduan Siswazah Tahun 2018 at the Dewan Tunku Mahkota Ismail (DTMI) 18-19 October 2018.

Journal Articles/Bulletin Reviewed In

- **Co-Editor** – Graduate Student’s Association (GSA), Universiti Tun Hussein Onn Malaysia, Special Issue 2020.
- **Reviewer**- Water and Environmental Issues, Universiti Tun Hussein Onn Malaysia 2020.
- **Reviewer** – International Journal of Gadjah Madha.
- **Editor Bulletin**- Micropollutant Research Centre (MPRC), Universiti Tun Hussein Onn Malaysia 2020.

RESEARCH PROFILE

- Google Scholar- <https://scholar.google.com/citations?hl=en&authuser=8&user=SyZfz8AAAAJ>
- ORCID-ID- <https://orcid.org/0000-0001-6887-2145>
- ResearchGate – <https://www.researchgate.net/profile/Engr-Lohana-2>

SCHOLARSHIPS AWARDED

- Scholarship Awardee: Biasiswazah Scholarship by C.G.S. Awarded by UTHM, 2018.
- Scholarship Awardee: Geran Penyelidikan Pasca Siswazah (GPPS), on MERIT UTHM, 2016.

HONOURS AND AWARDS

- **Bronze Award** Virtual International Research and Symposium and Exposition 2021 (RISE 2021) held on 1st November 2021 organized by Research and Innovation Center, UTHM.
- **Best Group Presentation:** Group 3 Classix at ATU-Net Global Culture Corner 1.0 on 9-10 September 2020.
- **Gold Medal Award** 2nd Fast Postgraduate Virtual Symposium 2020 held on 21st December 2020 organized by Department of Graduate Studies, Faculty of Applied Sciences and Technology, UTHM.
- **3rd Prize** the Sustainability Video Awards 2020: Theme Resource Conservation.
- **Best Paper Presenter Award** the FPTP Postgraduate Day “Towards Quality Research” organized by CeFM and FPTP Postgraduate Unit, Faculty of Technology Management & Business, Universiti Tun Hussein Onn Malaysia on 7th July 2019.
- **Bronze Award** Scrabble Robot Challenge (Open) in the International Robotics, Rugby & English Olympiad (IREO) held on 30th-31st July 2019 & 1 August 2019 at Batu Pahat High School, Cluster School of Excellence, Johor Darul Tazim.

- **Guest Speaker** – Mendeley Workshop invited by Graduate Student’s Association (GSA) held on 18th March 2019 UTHM.

SEMINARS & WORKSHOP ORGANIZED

- Appointment as **Moderator** for Secrets of Success in PhD Journey (Kisses Approach 2.0) at Universiti Tun Hussein Onn Malaysia, Batu Pahat, Johor, Malaysia from 26th May 2022.
- Appointment as **Moderator** Program Postgraduate Talk, FPTP Postgraduate Symposium 2022: “How to Publish Your Research” at FPTP, Universiti Tun Hussein Onn Malaysia, Batu Pahat, Johor, Malaysia from 22th May 2022.
- Appointment as **Moderator** for Secrets of Success in PhD Journey (Kisses Approach) at Universiti Tun Hussein Onn Malaysia, Batu Pahat, Johor, Malaysia from 25th May 2021.
- Appointment as **Organizing Committee** of 10th Symposium on Image Processing, Image Analysis and Real-Time Imaging (IPIARTI-2019) at Universiti Tun Hussein Onn Malaysia, Batu Pahat, Johor, Malaysia from 23rd June 2019.
- Appointment as **postgraduate Committee** in 1st International Conference of Industrial Engineering, Technology Management and Knowledge Science (IETechs-2019) at the Novatel Hotel Melaka, Malaysia from 29-30th September 2019.
- Common Question Asked During Viva-Voce Session: Tips and Tricks to Tackle Them on 5th December 2020
- How to Get Publish in High Impact Journals on 19th October 2020
- Research Problem: The Myth and Mysteries on 25th October 2020
- Systematic Literature Review on 10th August 2020
- Organizing Your Thesis and Publishing to Journal Article on 15th July 2020
- Smart PLS 3.0 Workshop on 14th July 2019, UTHM
- 3 Minute Thesis Competition (3MT) on 27th March 2019, UTHM
- Corporate Social Responsibility (CSR) on 21st April 2018
- The Colloquium on Sustainability in Emerging Technologies: A Multi-Disciplinary Perspective held on 7th November 2017

ACADEMIC WORKSHOPS, TRAINING, AND CERTIFICATIONS

- Kursus Microsoft 365 & Teams for Academician UTHM / Bilik Makmal Komputer, Blok L, PTTA: 31/05/2023.
- Kursus Teknik Rakaman Videografi Pejabat Pendaftar, UTHM / Makmal Komputer Aras Bawah, Perpustakaan Tunku Tun Aminah: 18/05/2023.
- Engage To Facilitate (E2f) On Global Technopreneur University 2030 (Gtu2030) UTHM / Auditorium Al-Jazari, Level 3, Tunku Tun Aminah Library: 19/04/2023.
- Chatting With ChatGPT: Leveraging Classroom Instruction Session 2 UTHM / Zoom Meeting 13/04/2023.
- Program Latihan Sistem Turnitin (Training Of Trainer) UTHM / Bilik Pencarian Maklumat, ARAS 2 PTTA 13/03/2023.
- TVET Expert Forum: 'Leading TVET : Issues and Challenges From Industry Perspectives' Lain-Lain / Bilik Bankuet, DSI UTHM: 06/03/2023.
- International Summer Course on “HUMANITARIAN ENGINEERING: THE ROLE OF ENGINEERS AND SCIENTISTS DURING PANDEMIC ERA” on 5th – 17th November 2021, Universitas Gadjah Mada, Indonesia.
- ATU-Net Global Culture Corner 1.0 on 9-10 September 2020.
- Qualitative Research Colloquium Series 2019 on 13th – 20th November 2019, UTHM.
- Managing Thesis Using UTHM Template Workshop on 13th November 2019, UTHM.
- One Day: Hands on Training Workshop “Quantative Data Analysis Using SPSS Software on 5th September 2019, UTHM.
- Malaysia Leadership Seminar “Providing Vison and Leadership for Nation-Building and Peace” held on 6th April 2019, Amari Hotel, Johor Bahru, Johor, Malesia.
- Expert Latex for Writing and Editing Academic Paper and Refences Management, organized by MPRC-UTHM on 28th July 2019.
- How to Conduct Systematic Literature Review (SLR) and Get Publish: Hand on Training on 4th June 2018, UTHM.

- Academic Coffee Session: "Sharing Local and International Postgraduate Experience" on 5th July 2018 at Universiti Teknologi Malaysia, Johor Bahru, Johor.
- Structural Equation Modelling Workshop Using Smart-PLS 3.0 on 14th July 2018, UTHM.
- Structural Equation Modelling Workshop Using Smart-PLS 3.0 on 7th – 8th March 2017, UTHM.
- Peace Road on the theme "One Nation One Heart, Universiti Tun Hussein Onn Malaysia 28th October 2017.
- Peace Loving Youth Assembly on the theme "Love Peace, Love Nation, Love People" 9th November – 2017.
- Cross Culture @ Universiti Tun Hussein Onn Malaysia 1st November – 2016.
- Applications of Annova and Nvivo 28-29th March 2017.
- Make research presentable with Origin Pro 21st August 2017.
- Training on Ms Office, Excel, Visio, Powerpoint Microsoft Online training 2018.
- Endnote 7,8, X9 24th April 2018.
- "Scientific Writing and Publication Ethics" held on 20th August 2017 UTHM.
- "PhD Publications with Ethics (science and Technology)" held on 3rd May 2017 UTHM.
- "Research Proposal Preparation Workshop" held on 25th April 2017 UTHM.
- "A 2-days free workshop on Structural Equation Modeling Using SMART PLS 3.0..." held on 7th and 8th March 2017 UTHM.
- Seminar "Thesis Writing: The Untold Stories" held on 16th November 2016, UTHM.
- CGS Talk Series 2016 "How to Conduct an Excellent Research" held on 7th September 2016 UTHM.

MEMBERSHIP

- Global Ambassador of Sustainability (GAoS): May 2022-May 2023
- **Special Executive Committee** in UTHM Global Society (UGS-UTHM) 2021/2022.
- **President** Faculty of Technology Management and Business Postgraduate Society (FOTEPS) 2020/2021 UTHM.
- **Vice President-II** MicroPullant Research Centre (MPRC) by Head of MPRC, Centre for Graduate Studies Universiti Tun Hussein Onn Malaysia (UTHM) 2020/21.
- **Vice President-I** Graduate Student Association (GSA) by Dean, Centre for Graduate Studies Universiti Tun Hussein Onn Malaysia (UTHM) 2020.
- **Secretary** MicroPullant Research Centre (MPRC) by Head of MPRC, Universiti Tun Hussein Onn Malaysia (UTHM) 2019-2020.
- **Executive Committee** of Faculty of Technology Management and Business Postgraduate Society (FOTEPS) 2018/2019 UTHM.
- **Head of Bureau Academic** Graduate Student Association by Vice-Chancellor Universiti Tun Hussein Onn Malaysia (UTHM) 2019.

ORGANIZATIONAL/MANAGERIAL SKILLS COMMUNICATION SKILLS

- Excellent communication skills through volunteer and maximum participation in conferences, seminars, and workshops.
- Working in team members and networking.
- Leadership and managing events.
- Communication skills
- Good Interpersonal Communication
- Effective Decision-making Skills
- Strong Work Ethics

JOB-RELATED SKILLS

- Good command of Academic Writing, article writing, thesis writing, data analysis and data presentable skills.

RESEARCH AND TECHNICAL SKILLS

- Computer Skills
- Proficient in MS Excel, Word, and Power-Point
- IBM-SPSS 25 version: Data analysis
- Smart-PLS 3.6 version (Quantitative Data analysis)
- Smart-PLS Wrap 3.0 Version
- Origin Pro. Expert
- Mendeley Software
- Endnote Software

LANGUAGES

Language	Reading	Writing	Speaking	Listening
Sindhi (Native)	Proficient user	Proficient user	Proficient user	Proficient user
English	Proficient user	Proficient user	Proficient user	Proficient user
Hindi	Proficient user	Proficient user	Proficient user	Proficient user
Urdu	Proficient user	Proficient user	Proficient user	Proficient user
Malay	Basic user	Basic user	Basic user	Basic user

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
Common European Framework of Reference for Languages

REFERENCES

1. Dr. Umi Kartini Binti Rashid

Position: Senior Lecturer

Faculty of Technology Management & Business, Universiti Tun Hussein Onn Malaysia, Malaysia.

Relationship: Supervisor

Phone: +60-105418775

Email: kartini@uthm.edu.my

2. Assoc. Prof. Dr. Md. Asrul Nasid Masrom

Position: Deputy Dean (Research, Development and Publication)

Faculty of Technology Management & Business, Universiti Tun Hussein Onn Malaysia, Malaysia.

Relationship: Academic Advisor

Phone: 011-57753656

Email: asruln@uthm.edu.my

ADDITIONAL INFORMATION

- Willingness to Travel: Yes